

| PART ONE: ABOUT YOU | | |
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| 1. | Area Committee To find out about Area Committees, click here | <input type="checkbox"/> Chipping Barnet Area Committee <input type="checkbox"/> Finchley and Golders Green Area Committee <input checked="" type="checkbox"/> Hendon Area Committee |
| 2. | Members Item brought by: | Cllr. Nagus Narenthira |
| 3. | Proposed organisation or Council department to deliver the proposal: | Colindale Community Trust |
| 4. | What is the total cost of the project? | £9,999.99 |
| 5. | How much Area Committee funding are you applying for? | £9,999.99 |
| PART TWO: ABOUT YOUR PROJECT | | |
| 6. | <p>What is the project? Please provide a brief overview of the project and what the funding will be used for.</p> <p>A part time development worker for the Colindale Consortium (CC) to:</p> <ul style="list-style-type: none"> • Develop the volunteering options locally and increase local people engaging and participating in voluntary work, building their skills, confidence and providing pathways to access local opportunities including employment and training provision. • Provide opportunities for volunteers to access local training provision that will upskills and provide them with accreditations • Develop and deliver projects that meet local needs, and will increase participation in local services/activities. • To support local organisations to develop and sustain their activities, through fundraising, partnership working and pooled resources, and deliver value for money services. <p>The outputs over 3 years will be: -</p> <ul style="list-style-type: none"> • Increase volunteering for Colindale residents from 50 to 100 engaging in local volunteering opportunities per year, including those with long term health issues, disabilities and English as a second language. • Increase the range of volunteer roles which currently include, IT, Counselling, youth work, family home visiting and administrators, to include childcare, sports coaching, advocacy, play work, consultation, translating services and advocacy. • Increase Colindale residents accessing CC support services from 3,193 by 450 by maximising services delivered through SMARTer joint working. • Establish CC as an engagement and consultation structure, to encourage consultation from a minimum of 2000 Grahame Park/ Colindale residents throughout the regeneration process. • Provide an access point for signposting and informing local residents. This could be initiated by “Welcome to your new home” packs to signposting new residents to local services and volunteering opportunities, to promote engagement and community cohesion <p>We are planning to develop the work already carried out by the CC members by developing</p> | |

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| | <p>its services collectively with infrastructure support from the new post. CC has already started this process through undertaking an audit of member’s services, shared data sources on Dropbox and access to a shared website, but lack staff capacity to progress further to achieve the outlined outputs.</p> <p>All organisations are committed to the CC and aim to deliver joint projects, as well as developing funding and volunteering opportunities for the CC. Therefore, this new post will develop their capacity through funding and infrastructure support between the 14 member organisations. This role will also develop community cohesion opportunities, bringing the different communities and ages together through the consultation processes and providing signposting information in the “Welcome to your new home” packs.</p> <p>The organisational support will ensure the members utilise shared skills, knowledge and resources delivering economies of scale, enabling them to focus on service delivery. It will ensure funding is coordinated and the projects delivered best meet the needs of the local community. We aim for the CC to have a collective offer and be the first point of contact for all residents, funders and service providers.</p> <p>The role will:</p> <ul style="list-style-type: none"> • Develop a volunteer programme for all 14 organisations, with recruitment templates and induction handbook and offering a range of roles and training. • Market the volunteering opportunities and services to maximise engagement. • Promote and market the CC as the primary provider to funders and developers, developing a consortia template bid. • Collate shared intelligence to ensure the range of services and activities meet the needs of the changing community: a shared information hub containing evidence of local need, shared information such as policies etc. • Avoid duplication of activities and maximise use of existing organisations • Implement referral processes between members to ensure residents receive a holistic service which meets all their needs and share monitoring of each beneficiary to minimise admin time. • Establish impact monitoring and evaluation process, risk analysis and quality assurance measures, to encourage joint working. • Submit 6 commission proposals • Submit 6 joint funding applications • Receive 5 invitations to submit proposals • Deliver 6 joint projects by the consortium to benefit the key groups – the unemployed, vulnerable, youth, and children. • Increase membership of the CC from 14 to 25 organisations |
| 7. | <p>Which priority area will the project / initiative address?</p> <p><input type="checkbox"/> Improving community safety</p> <p><input checked="" type="checkbox"/> Improving local mental and physical health, physical activity and independence</p> <p><input checked="" type="checkbox"/> Supports local people to improve their skills or find employment</p> <p><input type="checkbox"/> Support local businesses</p> <p><input type="checkbox"/> Improves the local environment</p> |
| 8. | <p>How will it benefit the local area? Please state the area(s) within the constituency (e.g. ward(s)) which will benefit from the project</p> <p>Colindale Consortium (CC) originally known as the Grahame Park Consortium started in</p> |

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| | <p>2014 as partnership of 14 organisations. It aims to "Work together to improve the quality of life of people in Grahame Park and beyond, by sharing knowledge, resources and expertise, assisting local groups to sustain themselves and attract funding".</p> <p>The area of benefit will be Colindale ward</p> <p>The project will benefit the local area in a range of ways, these include;</p> <ul style="list-style-type: none"> • Recruiting local people as volunteers, this will increase their skills and confidence while also benefitting local projects in the community that meet local needs. • Increasing the awareness locally of local projects that will lead to more local people accessing local projects and services. • Increasing the take up of local projects by local people • Involving local residents in developing and implementation of new initiatives that meet local needs • Assisting new residents engage in the local community • Set up and deliver 6 new community activities in the area |
| 9. | <p>Who will it benefit? Please state the main beneficiaries of the project.</p> <p>CC member services currently engage 5,015 beneficiaries a year, 3,193 of whom are Colindale residents. Members deliver a range of services, including the following:</p> <ul style="list-style-type: none"> • Supporting families to stay together (who report their improved well-being and happiness). • Mentoring to improve healthy eating and lifestyle training. • Supporting children in education to acquire improved ICT skills (for example, 200 people have improved digital skills and gained a level 1 in City and Guilds). • Delivered ESOL, Women’s Return to Work, and Business Admin Skills courses to local adults. • Provided counselling to 24 local adults. • Supported 9 BAME men with group counselling. • Supported and promoted furniture re-use project. • Supporting small business start-ups by training residents in sewing skills and clothes repair. • 269 volunteers have been engaged, developing skills to increase access to work and training and improving well-being and reducing isolation. • In-depth consultation with groups and residents. • Manage 2 local community centres with activities including community drop in and community play group. • Local community website and mobile App. |
| 10. | <p>Please tell us what the outcome of your project or initiative will be. An outcome is what happens as the result of your project or initiative</p> |
| | <ul style="list-style-type: none"> • More residents engaged, with increased skills and building the community • A new community that feels integrated in the neighbourhood. • More coordinated and connected voluntary sector • More connected smaller community organisations • Consortium meeting the needs of Colindale |

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| 11. | How many people do you predict will benefit from this project or initiative? Please state how you have arrived at this number |
| | We are currently reaching 5015 people, 3193 live in Colindale. The funding will mean we can increase the number of local volunteers by 50 and increase the number accessing CC support by 450 over 3 years. |
| 12. | What evidence of need is there for this project? Please provide any supporting evidence of need, such as local statistics or information from a needs assessment. |
| | <p>Colindale Ward is an area in North West London NW9 in the London Borough of Barnet (LBB). It has a population of around 18,727 residents of which 1,711 live on the Grahame Park Estate (Source Colindale Ward profile March 2013 LBB).</p> <p>Grahame Park comprises ten LSOAs, three of which are in the 10% most deprived nationally and a further two in the 15% most deprived. In Colindale ward 78% of the LSOAs are in the 50% most disadvantaged, (IMD).</p> <ul style="list-style-type: none"> • There are 8250 people per sq km in Colindale, nearly double the Barnet average (GLA Population Predictions). • 59.9% of residents in Colindale are BAME and 52.7% of residents were not born in the UK. In addition, 23.2% of households do not have English is not the first language. (Census 2011) • In 2013 there were 9,000 jobs in the ward (Business Register and Employment Survey) • In 2014 18.9% of children were in out of work households in Colindale compared to 10.6% in Barnet (HMRC) • The crime rate in Colindale has risen significantly on previous years from 70 crimes per 1000 people in 2013/14 to over 86 crimes per 1000 people in 2015/16, far surpassing the borough average and nearing the Metropolitan Police Average (Metropolitan Police). • Mental health is a priority in Barnet Joint Health & Well Being Strategy <p>402 interviews were carried out as part of a community research project conducted by residents in 2015 and highlighted a lack of services. The main improvements residents want are:</p> <ul style="list-style-type: none"> • Jobs and training (41%) • Improved public spaces (41%) • Involving residents in the decision making of the regeneration process. (38%) • Improved youth facilities & affordable activities for children (22%). <p>Therefore, CC members provide services to families in need with children living in lone parent, non-English speaking and deprived families and those with a long term health issues. During 2015/16 services CC members supported 5,015 people made up of the following local people:</p> <ul style="list-style-type: none"> • 784 BAME • 594 children • 364 unemployed people • 316 Refugees and asylum seekers • 81 with mental health issues • 75 with long term health issues. <p>Evidence has linked areas experiencing deprivation (defined by IMD) with low rates of volunteering. Volunteering is of substantial benefit to the local community with Housing Association Charitable Trust (HACT) 2016 figures from the Social Value of £3,249 per individual volunteering. This benefit is particularly useful for those who are unemployed or</p> |

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| | <p>with long term health issues.</p> <p>During 2015/16 CC engaged and supported 269 volunteers, who worked 21,161 hours. However only 18% of these volunteers were from the Colindale area. The volunteers engaged were 58% BAME and 9 % unemployed. 62.5% of residents in the area are economically active compared to the Barnet average of 67.8% (Census 2011) and therefore, we aim to target volunteering opportunities to those unemployed and or with long term or mental health issues, to increase skills to increase access to work and training.</p> |
| 13. | <p>Please demonstrate below how local people have been involved in developing this proposal</p> |
| | <p>Colindale Consortium (CC) originally known as the Grahame Park Consortium started in 2014 as partnership of 14 organisations.</p> <p>Majority of CC members work and live in Colindale, therefore we have the local knowledge and relationships to hear and understand what local people want.</p> <p>The 402 interviews carried out as part of a community research project conducted by residents in 2014 highlighted a lack of services and the main improvements residents want are:</p> <ul style="list-style-type: none"> • Jobs and training (41%) • Improved public spaces (41%) • Involving residents in the decision making of the regeneration process. (38%) • Improved youth facilities and affordable activities for children (22%) |
| 14. | <p>How will the project or initiative be promoted to local residents?</p> |
| | <p>The consortium has an established marketing strategy and uses Member organisations to promote the work of the consortium through their own websites, newsletters, and personal contacts, activities and Twitter feeds.</p> |
| PART THREE: PROJECT DELIVERY | |
| 15. | <p>What are the project timelines?</p> |
| | <p>Year One</p> <ul style="list-style-type: none"> • Recruit worker • Develop clear organisational systems for the Consortium and put systems in place to plan, deliver, monitor and evaluate the impact of projects • Developing closer links between consortium organisations. This will include setting up procedures and administration needed by the consortium • Develop systems for the Consortium to monitor projects and asses their social value • 2 applications for funding to deliver Consortium projects <p>Year 2</p> <ul style="list-style-type: none"> • Build on membership • Enrol 25 new resident volunteers on projects • Deliver 1 project • Begin delivery on 2 projects • Make 4 Funding applications <p>Year 3</p> |

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| | <ul style="list-style-type: none"> • Make 4 funding applications • Deliver and complete 3 projects • Enrol 25 new residents volunteers on projects |
| 16. | Please provide a breakdown of how the project intends to spend the Area Committee funding? |
| | <p>We have received 50% of the £97,867.77 funding required to deliver this post 4 days a week for 3 years from Genesis Housing Association. Therefore, we are applying for additional funding to Barnet Council of £9,999.00</p> <p>The Development Worker has a challenging role, working across a number of priorities, with a large group of organisations of different experiences and skill sets in an area in which residents are facing change and uncertainty. If successful the £9,999.00 will contribute to the remainder of funding required for this role.</p> <p>If successful, part of the CC and Development Worker's role will be to develop a long-term fundraising strategy. We would incorporate on-costs and core funding for the sustainability of the post as part of the ongoing consortium applications for projects and activities.</p> <p>A number of partners e.g. Community Barnet, Home-Start Barnet, The RAF Museum are well-placed to advise on additional methods of sustainability for the Consortium and individual organisations, such as traded services, crowd-funding and event fundraising.</p> <p>The CCT are currently making other applications to support and develop this role (to Genesis Housing Association, The Drapers Fund and the Department for Communities and Local Government)</p> |
| 17. | Who will be responsible for the delivery of the project? |
| | The Colindale Communities Trust |
| PART FOUR: DUE DILIGENCE AND ACCOUNTABILITY | |
| 18. | Is the applicant or organisation part of a constituted group / organisation? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| 18.1 | If no, the individual or group will need a sponsor organisation. Has a sponsor organisation been identified? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what is the name of the organisation? |
| 18.2 | If yes, does the proposed delivery organisation have a summary of latest accounts (Account year ending date, total income for the year, total expenditure for the year, surplus or deficit for the year, total savings or reserves at the year-end). <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| 19. | Does the proposed delivery organisation have a Safeguarding policy? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| 20. | Does the proposed delivery organisation have an Equalities and Diversity policy? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| 21. | Are there any safeguarding issues that need to be considered? |
| | No |

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| 22. | Are there any equality issues related to this project? | |
| | Consortium members currently engage a range of residents whom often face multiple barriers to their involvement e.g. disabled people, people with disabilities, young people, older people. Consortium members will use their understanding of the area, relationships with different groups within the community to ensure the project engages all the sections of community | |
| 23. | In the past 12 months have you sought or are you seeking funding from anywhere else, including another Council department, for this project? | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| 23.1 | If yes, please state where funding has been sought from | |
| | Funder: Genesis Housing Association | Amount: £97,867.77 Date: October 2016 |
| | Funder: Drapers Fund | Amount: £15,000.00 Date: January 2017 |
| | Funder: | Amount: Date: |
| 24. | Date | 11th January 2017 |